

## **PERSON SPECIFICATION**

**Job Title:** Parish Officer - Finance and Administration

Job Location: Poringland Community Centre

	Essential	Desirable
Qualifications, Education and Training	Good standard of maths and literacy.	<ul><li>Local Government qualifications.</li><li>Finance Qualifications.</li><li>Administration Qualifications.</li></ul>
Skills	<ul> <li>IT literate.</li> <li>Ability to work as part of a team but also under own initiative, without supervision.</li> <li>Good communication skills.</li> <li>Ability to understand procedures and orders.</li> <li>Ability to adapt to change.</li> <li>Good organisational and administrative skills.</li> <li>Ability to prioritise workloads.</li> </ul>	Use of Parish Council accounting software Rialtas (or equivalent).
Knowledge	<ul> <li>Ability to operate office systems and procedures.</li> <li>Understanding of VAT from the perspective of a business.</li> </ul>	<ul> <li>Knowledge of a parish or town Council.</li> <li>Knowledge of voluntary organisations.</li> <li>Understanding of community buildings and facilities.</li> <li>Understanding of VAT from a Local Authority perspective.</li> </ul>

Experience	<ul> <li>Relevant experience in administration and finance.</li> <li>Experience in meeting deadlines.</li> <li>Experience of working in a team.</li> <li>Working with the public.</li> </ul>	<ul><li>Experience of working at Town or Parish Council level.</li><li>Working with local communities.</li></ul>
Personal Qualities	<ul> <li>Willing to undertake necessary training as may be agreed.</li> <li>Confident and self-motivated.</li> <li>Enthusiastic, flexible and willing to participate in matters relating to the Council's work.</li> <li>Pleasant, friendly, tactful and discreet nature.</li> </ul>	An interest and a will to participate in all aspects of the Council's work.
Other Factors	<ul> <li>Lawfully permitted to work in the UK.</li> <li>Fluent English speaker*</li> <li>Ability to travel to locations not on public transport routes.</li> </ul>	

<sup>\*</sup>This role is a customer facing public sector role as defined within Section 7 of the Immigration Act 2016.